

# RONGUNER 6 VISION & GOALS

# To be:

- The Army's premier Fires Brigade; professional, trained, and ready to fight, win, and fight again.
- A team committed to the Army's Warrior Ethos & Values.
- The recognized leader in community quality of life that supports Total Army Family well-being.

To accomplish any assigned task or mission, continuing the proud legacy of the Field Artillery and the Army

# Goals



- 1: Develop professional, competent, and lethal units.
- 2: Plan and execute a training program to achieve and sustain combined arms combat readiness.
- 3: Sustain people, equipment, resources and power projection capability.
- 4: Provide a safe, friendly, supportive environment that consistently and responsively meets the physical, emotional, intellectual and spiritual needs of the IRON GUNNER family.
- 5: Instill and sustain the Army's Warrior Ethos & Values Program.
- 6: Sustain a strong civic responsibility within the local community.

# **Goal #1:**



- 1a. Train and educate bold, competent, innovative leaders that are mentally and physically tough; ready to deploy and conduct full spectrum operations.
- 1b. Train and educate soldiers and units to fight in varied environments and terrain.

#### **Goal #2:**

Plan and execute a training program to achieve and sustain combined arms & combat readiness.

- 2a. Plan, coordinate and execute all training IAW FM 7.0 (Training the Force) and 7.1 (Battle Focused Training)
- 2b. Train to published MTP standards.
- 2c. Incorporate simulations with unit training.
- 2d. Conduct all weaponry training under realistic expected, combat conditions.
- 2e. Conduct progressive weaponry training that enhances soldier/crew/unit skills.

#### **Goal #3:**



Sustain people, equipment, resources and deployment capability.

- 3a. Establish stability and predictably in scheduled training.
- 3b. Ensure equipment and documentation readiness meet the contingency needs and requirements of the brigade.
- 3c. Protect the force through embedded composite risk management, force protection, care of soldiers and families, and OPSEC.
- 3d. Maximize resources to consistently maintain personnel and equipment readiness for mission requirements.
- 3e. Create and sustain ability to integrate, deploy, and employ with divisional and non-divisional units.
- 3f. Ensure units and families are prepared for deploying on short notice.

#### **GOAL #4:**

Provide a safe, supportive environment that consistently and responsively meets the physical, emotional, intellectual and spiritual needs of the IRON GUNNER family.

- 4a. Develop effective information/communication and feedback systems to maximize Soldiers awareness and efficiency; use closed loop counseling.
- 4b. Develop an effective sponsorship program that welcomes and integrates new soldiers and families.
- 4c. Provide predictability of training and as much advance notice as possible concerning deployments.
- 4d. Provide education, organization and support to ensure families can meet and be responsible for their own family readiness.

# GOAL #4: Continued



- OBJECTIVES-cont
- 4e. Ensure compliance with installation environmental programs.
- 4f. Develop and create ways to encourage volunteerism in community activities.
- 4g. Sustain an effective safety awareness program.

#### **Goal #5:**



Instill and sustain the Army's Warrior Ethos & Values Program.

# OBJECTIVE

5a. Build cohesive units and teams.

5b. Develop respect for others.

5c. Develop a sense of pride in the past, present and future of the IRON GUNNERS and 4<sup>th</sup> Fires Brigade.

#### **Goal #6:**



Sustain a strong civic responsibility within the local community

# OBJECTIVES

6a. Acknowledge and encourage soldiers taking care of soldiers. Recognize community volunteers.

6b. Support local affiliated schools and other associated civic and religious organizations.